



MROO
Municipal Retirees
ORGANIZATION ONTARIO

RETIREMENT PLANNING WORKSHOP

Protecting the pensions and
enhancing the quality of life
for all OMERS pensioners.

The decision to retire is both exciting and frightening. **MROO's Retirement Planning Workshop** will help your employees who are within five years of retirement successfully plan for the next stage of their lives.

35% of the employees enrolled in the OMERS Pension Plan are over the age of 50. More than 5,000 OMERS members now retire every year. But are they ready? Do they have questions they need answered before they can make that decision?

The average male OMERS pensioner lives more than 20 years after retirement, and the average female 25. That's a long time. Helping to prepare your employees for retirement is part of the continuing support you've offered them throughout their career. Planning for retirement is just the next step.

MROO partners with OMERS employers to offer full-day retirement planning workshops. We deal not only with employees' financial readiness but also with the social, emotional, and health aspects of retirement.

WHY MROO'S RETIREMENT PLANNING WORKSHOP?

- MROO, a non-profit corporation established in 1977, is the only organization that speaks on behalf of all OMERS pensioners
- MROO understands OMERS pensioners. Our workshop leader Philip Hollins, the MROO Executive and its Board are all OMERS pensioners
- Our workshops feature a panel of OMERS retirees who share their experiences
- Offering the MROO Retirement Planning Workshop is easy and affordable!

WHAT YOU NEED TO KNOW

- Each participant receives a complimentary MROO lifetime membership
- Our workbook/retirement guide is included
- Spouses/partners attend free of charge
- Smaller employers may partner with others to ensure adequate registration
- The charge is \$1,500 per workshop. Up to 25 participants may attend. That's only \$60 per attendee!

The MROO retirement planning workshop was very well received by the staff and the spouses who attended. Some said it was the best course they took last year! As an employer, I believe it is important to ensure staff have the information they need to make informed decisions about their future and the MROO course hit the mark. Staff felt safe and comfortable asking questions and sharing information.

Beverly Hendry, CAO, Township of Scugog

MEET YOUR WORKSHOP LEADER - PHILIP A. HOLLINS

- Phil has spent his entire career working in pensions – he knows his stuff!
- Phil joined OMERS in 1987, working in pension communications. He has met with employers and thousands of members across Ontario, discussing their options and plans for retirement
- A dynamic, interesting, tell-it-like-it-is speaker, count on Phil to keep attendees engaged

WHAT'S COVERED?

- Factors to consider and questions to ask when preparing for retirement
- Estimating retirement income – OMERS, CPP, OAS, part-time work, savings, etc.
- Financial planning – how to budget to live well in retirement
- What to do with all that free time: keeping the mind alive and the spirits up
- Determining realistic retirement goals
- The social impact of retiring
- Retirees Look Back: a panel of OMERS retirees reflects on what they know now and what they wish they knew then!
- Retirement readiness: questions and discussion

- Understanding the OMERS pension: at your request, OMERS staff also participate in the workshop at no additional charge
- The MROO Pre-Retirement Planning Guide full of resources and information

HALF-DAY OPTION

MROO offers a half-day alternative. The most significant difference from the standard all-day MROO retirement planning seminar is the absence of an OMERS speaker. Understanding the OMERS pension is extremely important, particularly for employees starting to think seriously about their retirement.

A half-day alternative may be the right option for your employees if:

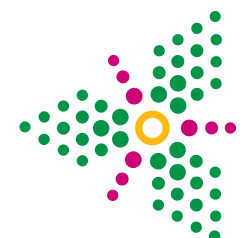
- OMERS staff have already visited the workplace to talk to your employees
- You are inviting OMERS separately to talk to employees of all ages, not just those nearing retirement
- You want to divide employees into two groups for operational reasons

LET'S GET PLANNING – CONTACT MROO TODAY!

To book an all-day or half-day MROO workshop, contact Bill Winegard or Phil Hollins.

Bill Winegard, MROO Executive Director
mroo@istar.ca or winegard@rogers.com
1-800-595-4497

Phil Hollins, MROO Retirement Workshop MC
pahtwo@sympatico.ca



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